

7.3.1. Portray the performance of the Institution in one area distinctive to its priority and thrust within 1000 words

IMSCD&R has a mission, vision and objective of providing quality education to all irrespective of caste & religion and make students good citizens of India. Priority and thrust is on different activities which help to achieve objectives and vision of institute. Within this, priority and thrust is on all activities which help overall development of students. This priority is manifested in different activities of the institute.

Distinctiveness of IMSCD&R is manifested in the quality of teaching staff. Teachers play critical role in building competencies of students through best practices. All the teachers in the institute are permanent. 65 % of teachers are PhD holders and 30% are PhD guides. Two patents are registered with the teachers of the institute. Institute has a PhD Research Center recognized by S.P.Pune University. The objective of research center is to encourage the spirit of research amongst the students and staff. The institute also publishes a peer reviewed research journal 'Indian Journal of Current Trends in Management Sciences' for faculty and student's research journal 'Prayas' where research projects and papers by students are published. The quality of teaching faculty is an important component of performance and distinctiveness of institute.

Institute follows an inclusive policy for admissions of students and there is no discrimination of any kind. Distinctiveness of IMSCD&R is also visible through various institutional Activities like Fest-Der- Tech Competition, IT Waves, Aagneyum Competition, Management Games, Research Publications for staff and students along- with activities and practices by Library, Vidyarthini Manch and Student Council. These activities promote all round development of students, national integrity, ignite competitiveness and sportsman spirit, initiate use of technology, freedom of expression and information literacy, bridge gap between different strata of society and celebrate artistic spirit. Activities implemented accelerate and stimulate learning-teaching and research. These activities lead to continuous improvement in performance of institute.

Activities are dynamic and conducted periodically to recognize diversity and promote quality performance. Participation of students in different committees like placement, library, sports, etc help to create Institution centric LEADERS of tomorrow.

IMSCD&R is true to its mission statement of equal opportunity for quality education for students of diverse background, enrich them and make them better and responsible citizens of India and World. It has conducted programs on Electoral awareness and registering students for voting in elections. IMSCD&R is always at the forefront at adopting new initiatives. The institute has whole heartedly adopted NEP 2020 and encouraged implementation of the features of NEP 2020.

Institutional distinctiveness is elaborated by its vision to create World Class Management Institute. Institute is located at prime location and offers state of the art infrastructural facilities and competent staff. Institute has established Skill Enhancement & Entrepreneurship Development Center where short term job oriented courses are conducted for students and outsiders.

Throughout the year, activities of different nature are conducted and thrust of this is to boost personality and morale of students. These include student centric activities like personality development programs, value addition, social and cultural activities, sports activities, motivational speeches, lecture series and book talks which promote managerial and organizational skills and inculcate qualities of good citizenship and integrity amongst students. This is to make students excellent managers and an asset to organizations where they are employed. Institute has an English language lab for improving English language of students from non English background. This is most helpful for students to get good placements. Institute also has a dedicated Training and Placement officer (TPO). This ensures that students are placed in well known organizations both for their project work as well as jobs.

Distinctive institutional performance of IMSCD&R is noticed from list of Best Practices viz. Digitalization of IMS Research Thesis, Effective Use of colour coding and Microsoft excel in Central Assessment Programme (CAP), Digital Literacy for Empanelled Training Institute's (ETI) National Service Scheme's (NSS) Programme Officers of the state of Maharashtra, Career Guidance among graduation students by visiting various colleges, Online support for MCA/ MBA Aspirants, Distribution of learning material by Library, Unnat Bharat Abhiyan(UBA), National Digital Library of India (NDLI)-Club, FIT INDIA Movement and Awareness of Intellectual Property Rights (IPR) which have been institutionalized. These best practices adapted by the institute are instrumental in the overall personality development of the students. Institute has adopted five villages in Ahmednagar District viz. Chass, Jeur, Vambori,

Sakur & Sasewadi. Management ensures availability of proper infrastructure and effective governance system for carrying out various activities for the society. Implementation of social activities practices has helped IMSCD&R to create a strong brand and goodwill for itself amongst the society and citizens of Ahmednagar.

Students quench for the “best” is satisfied. Institute maintains cordial relations with all its stakeholders. This includes organizing Parent Teacher meet, Alumni meet, Annual Day for students and other activities. Institute also has various publications including ‘Institute Newsletter’, ‘Students Annual Magazine- Reflections’, ‘Alumni Newsletter’ & ‘Library Newsletter’. These publications involve participation of students and staff and help to communicate the activities and achievements of the students and institute. Stakeholders of institute include students, staff members, alumni, parents, employers, management, regulators (including University, AICTE) and society at large. As a responsible institute IMSCD&R, has not only financial audit, but Academic & Administrative Audit, Library Audit, Green Audit, Energy Audit and Gender Audit. These audits reflect the performance of the institute and give direction to further improvement.

Institute Distinctiveness has been well recognized by the numerous awards and reorganization received by IMSCD&R. This include ‘Best Institute Award’ by S.P.Pune University, National Award for IT Leadership, Best Library Award, Best Librarian Award, Best Non Teaching Award.

The performance and distinctiveness of IMSCD&R has been acknowledged by the students who consider it to be best and first choice for enrolling for management & IT programs in Ahmednagar and beyond.

At IMSCD&R amongst the stakeholders, it is always students’ first in priority. As our motto says “NOT THINGS BUT MEN”, “I DARE YOU”.